

# From the Chairman of the St. Just Free Church Trustees

## Appointment of a new Pastor

“The harvest is plentiful, but the labourers are few.” (Matthew 9:37)

An opportunity exists at St. Just Free Church for a suitable candidate to fill the vacant position of a Christian Pastor, applications for which the Trustees are now inviting. Initially, you will be invited to offer a part-time commitment, but this, like your salary, will be negotiable, and open to on-going review. Accommodation can be made available, possibly on a “House for Duty” basis, and is also negotiable. If you require further information at this stage, please contact the Chairman of the Trustee's Committee.

Ideally, you will have gone through a period of theological training. Hopefully, but not essentially, this will have resulted in an appropriate qualification. Previous experience is highly desirable, but, depending on circumstances, is not essential. Traditionally, the emphasis on Church life here has been simply that of Sunday worship, though, in common with many other areas of our lives today, diversification is becoming the order. Being a non-conformist denomination, the pattern of worship is conducted almost entirely at the behest of the person leading that worship. There is plenty of scope for development in this area.

This appointment has enormous potential for the right candidate. You will be working with the support of the Trustees in all areas of the life of an active Christian Church, in which your role will include the planning and delivery of the regular worship, and to be a Pastor and Spiritual Leader to the Membership by offering spiritual guidance through the preaching and practice of the Word of God. As the successful candidate, you will be expected to do so in accordance with the doctrine of the Wesleyan Reform Union (WRU) to which this Church is affiliated, as best and as closely as your beliefs and conscience will allow, but always with the spreading of the Gospel of our Risen Lord and Saviour, Jesus Christ, at the centre. The WRU has published a document detailing "A Statement of Faith and Practice" which may be seen on line by visiting [www.thewru.co.uk](http://www.thewru.co.uk) where also further information about the history and background of the WRU can be found.

The most essential qualities expected of you will be those of being a good communicator and an effective leader, someone who is able to harness the abilities of the labourers to reap the plentiful harvest in St. Just. You will be encouraging, enthusiastic, diplomatic, and pro-active in all areas of Christian activity and witness, including working alongside, and in harmony with, local Christians of other denominations, whilst acknowledging and respecting differences of belief and doctrine. You will be someone who is proactive and effective at Christian outreach, and especially at working within the local and wider Community, someone who is “out there”, on the street corners, in the pub, to find out who, what, and where, the people are. You will also be expected to encourage and promote Community use of the recently much improved facilities on offer here, and particularly including involvement in activities where Church and Community participation are inter-related. You will be a “people-person” who is not afraid to enter into, and be a part of, the Community, willing to work with like-minded people. You will strive to be an example to, and leader of, the harvesters, to spread the Word and get people into the Kingdom.

The opportunities for Christian outreach in this area are abundant. The vicar of the Anglican Church here recognises that there is a job to be done to spread the word of God locally, and is in contact with both the Methodist and Free Church congregations to establish some kind of working partnership, about which discussions are on-going. Indeed, there are long established and strong ecumenical links at all levels with, and between these three Churches, with whom it is intended that a Local Ecumenical Partnership will soon be formed from the present informally based “Christians Together”. One interesting factor to emerge from the numerous informal discussions that happen as part of daily life round here is the interesting number of people who choose not to be regular attenders to any particular Church, but yet will be quite

adamant that they are “Anglicans” or “Free Church” or “Methodists”, probably because they, or their parents, used to go to that church, or at least had some kind of connection, but that their attendance has lapsed for long forgotten reasons.

In applying for this position, you will already have made initial contact by sending an email as an introduction with a CV to the Chairman. He will be pleased to arrange for you to have an informal discussion and viewing of the church site, before possibly inviting you to make a more formal written application - please see the heading for contact information. You will be asked to include the names and contact details for no fewer than three referees, two of whom should be on a professional basis, one of whom should be known to you personally for at least the last ten years. All applicants may expect a formal interview with the Trustees, additional to which the application process may include any or all of the following elements: examination of your credentials, qualifications and experience in consultation with appropriate and relevant third parties; submission of a document which illustrates your capabilities as a preacher, minister, or pastor; a practical element which may include the leading of a service or other act of worship; any other elements which the Trustees deem relevant and appropriate for which adequate notice will be given. Evidence of an enhanced DBS check will be required before the newly appointed person takes up the position at a time agreed with the Trustees.

The Trustees undertake not to allow any information of a personal or professional nature which you submit by virtue of this application process to enter the public domain, unless you give your express permission in writing and signed by you, and in agreement with us, for this to be done.

All enquiries and correspondence in connection with this appointment will be carried out through the Chairman and/or the Secretary. Canvassing in any other respects is strictly forbidden, and if discovered, will render the application to be disqualified.

Applicants are advised that the details contained in this document may be revised at any time.

Roger King, Chairman of the Trustees  
Mark Prichard, Trustee and Church Treasurer

Mary King, Trustee and Church Secretary  
Doreen Bennett, Senior Trustee